

The New Jersey Indian Council

*“Native People working for Native
People”*

Our Staff

- Tony Powell, Business Outreach Specialist
Ramapough Mountain Lenape

Welcome to WIA (Workforce Investment Act)

A local Employment & Training Program for Native Americans

Service Areas

- Federally funded by the Department of Labor's Indian & Native American Programs (INAP), the Rhode Island Indian Council, your local grantee, proudly serves the RI, CT, NJ, and DE states.

Philosophy

- Our philosophy is simple but powerful: **NATIVE AMERICAN ACCESS AND PLACEMENT.**

Purpose

- Our principle program(s) focus on direct job placement or short term training leading to employment. Hence, improving the quality of life for our customers and contributing to our community.

Eligibility

Candidates must meet certain criteria to be eligible:

1. Enrolled in a federally or state recognized tribe.
2. Reside in NJ or DE.
3. Unemployed or Underemployed - if he/she has worked part time hours or if full-time employment has been reduced.
4. Be registered with Selective Service (for males 18 - 25 years old).



Now we can schedule Orientation.

Documents to bring in:

- ✓ Picture ID
- ✓ Social Security card or
- ✓ Birth Certificate
- ✓ Tribal enrollment
- ✓ Income verification
- ✓ Selective Service Registration, if applicable

Orientation

At Orientation a WIA Case Manager will provide Intensive Services and conduct: Basic Education Testing, Career Assessment and suitability; and develop an Individualized Employment Plan (IEP).

Case Managers will also discuss Follow-up Services and customer commitment.

Note: Applicants should plan to spend about 2 hours in the office.

Intensive services include:

- Job search & Placement Assistance
- Short Term Pre-Vocational Services
- Individual Counseling and Career Planning
- On The Job Training (Public or Private Sector)
- Work Experience (Public or Private Sector)
- Try- Out Employment (Public or Private Sector)

Follow-up Services & Customer commitment

A customer should be employed within 3-6 months. Once employed, a WIA Case Manager will verify employment every 3 months for one year. If employment isn't met, the IEP will need to be re-planned.

All training or education customers MUST agree to provide a copy of the certificate, attendance, or degree attained and grades (meeting a 3.0 GPA).

Case Managers are available to assist in advocacy or support through the year to help retain employment.

Customers are asked to make a commitment to the program by "giving back" to help other Natives. Please see our ideas on the right, you may also make suggestions:

- Be a guest speaker
- Volunteer
- Peer "Talk"
- Share job search tips
- Host a study group

Testing & Assessment, IEP

An evaluation of test scores and a career survey provide accurate information in developing important employment and/or training goals .

Once all employment, education, personal preferences and aptitudes are assessed, career choice suitability is reviewed; the final step is to develop an IEP that the customer must agree to and work toward.

The end result is job readiness & placement.

Testing Instruments

- ✓ **Assessment Data/Resume Worksheet.** Introduces the candidate's employment history and abilities.
- ✓ **Test of Adult Basic Education (TABE).** Provides the grade level in basic Math and English.
- ✓ **Career Directions Inventory (CDI).** A free on-line report at www.livecareer.com; it “measures career interests and is one of the most advanced scientifically-based tests of its kind” (www.livecareer.com).

Self-Service

Similar to other DOL funded programs, the CIC has the following “self-services” (see right).

In-office visits encourage steady client relationships.

Consistent communication is key. We strive to achieve lasting impact.

Self Services include the:

- Fax machine
- Telephone
- Copy machine
- Computer
- Printer

Supportive Services

Supportive Services are to enhance employability and may be available on a “as needed “ basis.

Customers must be in job training, on a full-time job search, or have just acquired a job, but still lacking sufficient income.

WIA staff are prepared to provide referrals to other social service or applicable agencies.

Supportive Services:

- Outreach
- Transportation
- Child Care
- Drug Test
- Work Clothes (uniforms, business)
- Tools/Equipment
- Other job-related cost(s)

Tony

- 201. 529. 1183

Questions?

The Rhode Island Indian Council has been serving the Native Community for over 35 years and proudly serves Connecticut, New Jersey, and Delaware.

Email:

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Our relationship is “non-competitive” and united in ensuring Job Placement.

Normal business hours are 9:00 am – 5:00 pm on Monday thru Friday.

We are located at:

The Ramapough Lenape Community Center

189 Staghill Rd

Mahwah, NJ 07430

Phone: 201. 529. 1183

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